

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
OCTOBER 28, 2019
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
WILLIAM ANNIN MIDDLE SCHOOL ROOM 110
REGULAR SESSION 7:00 P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

- I. **Regular Session – Call to Order – 6:00 p.m. – William Annin Middle School Auditorium – page 196**
- II. **Salute to the Flag – page 196**
- III. **Roll Call – page 196**
- IV. **Executive Session – 6:01 p.m. – William Annin Middle School Room 110 – page 196**
- V. **Reconvene Regular Session – Call to Order – 7:03 p.m. –William Annin Middle School Auditorium – page 197**
- VI. **Statement of Public Notice – page 197**
- VII. **Student Representative - Jimmy Gao – page 198**
- VIII. **Board Presentation – page 198**
 - 1) **District Strategic Plan Update** - Sean Siet, Assistant Superintendent, Kristin Fox, Assistant Superintendent of Curriculum and Instruction, Stephanie Smith, Director of School Counseling, Rich Shello, Director of Athletics and Drew Krause, Ridge High School Principal
- IX. **Superintendent’s Report**
 - 1) Approve **School Bus Evacuation Drills** 2019-20 School Year – page 198
 - 2) Affirm Receipt of **HIB Report** Dated October 28, 2019 – page 199
 - 3) Recognize the Inception of **New Extra-Curricular Clubs** – page 199
- X. **Public Comment on Agenda Items – page 199**
- XI. **Approval of Minutes – page 199**
- XII. **Finance Committee Report**
 - 1) Approve **List of Disbursements** Dated October 28, 2019 – page 200
 - 2) Acknowledge Receipt of **September 2019 Financial Reports** – page 200

- 3) Approve **September 2019 Line Item Transfers** – page 200
- 4) Approve **Professional Development Expenses** 2019-20 School Year – page 200
- 5) Approve **Field Trip Destinations** 2019-20 School Year – page 200
- 6) Approve **Disposal of Equipment/Books** 2019-20 School Year – page 201
- 7) Approve **Sale of Equipment/Books** 2019-20 School Year – page 201
- 8) Approve **Home Instruction Services** 2019-20 School Year – page 201
- 9) Approve **Acoustic Evaluation** 2019-20 School Year – page 201
- 10) Approve **Out-of-District Placement** 2019-20 School Year – page 201
- 11) Approve **Out-of-District Placement** 2019-20 School Year – page 201
- 12) Approve **Out-of-District Placement** 2019-20 School Year – page 201
- 13) Approve **Out-of-District Placement** 2019-20 School Year – page 201
- 14) Approve **Professional Services** 2019-20 School Year – page 201
- 15) Approve **FBA Program Review** 2019-20 School Year – page 202
- 16) Approve **Stipulation of Settlement** – page 202
- 17) Approve **Stipulation of Settlement** – page 202
- 18) Approve **Submission IACE Grant** – page 202
- 19) Approve **Comprehensive Maintenance Plan** 2019-20 School Year – page 202
- 20) Approve **Amendment ESEA Monies FY 2019-2020** – page 202
- 21) Approve **Submission New Jersey Department of Education** – page 202
- 22) Acknowledge Receipt **Student Transportation Services for the Ridge High School Ski Team Bids & Award Contract** – page 202
- 23) Authorize **Competitive Contracting Food and Management Services** – page 203
- 24) Approve **Parental Contract Student Transportation** 2019-20 School Year – page 203
- 25) Approve **Architect of Record Ridge High School Science Lab Renovation** 2019-20 School Year – page 203

XIII. Personnel Committee Report

- 1) Accept Retirement **Katherine Van Der Stad** School Counselor Ridge High School 2019-20 School Year – page 204
- 2) Accept Retirement **Valerie Bohren** Instructional Aide Liberty Corner School 2019-20 School Year – page 204
- 3) Accept Resignation of **Nazan Bulca** School Aide Mount Prospect School 2019-20 School Year – page 204
- 4) Accept **Extra-Curricular Resignations** 2019-20 School Year – page 204
- 5) Approve **Change In Assignments/Locations and/or Salaries** 2019-20 School Year – page 204
- 6) Appoint **Hanina Osborn** English Language Arts William Annin Middle School 2019-20 School Year – page 204
- 7) Appoint **Nazan Bulca** Instructional Aide Liberty Corner School 2019-20 School Year – page 206
- 8) Appoint **Jenifer Nicholson** Special Services Secretary Oak Street School 2019-20 School Year – page 206

- 9) Appoint **Lynn LaMonte** Accountant/Accounts Payable Business Office 2019-20 School Year – page 206
- 10) Approve **Various Assignments** 2019-20 School Year – page 206
- 11) Appoint **Extra-Curricular Assignments** 2019-20 School Year – page 206
- 12) Approve **Staff College Instructors** 2019-20 School Year – page 207
- 13) Appoint **CML Proctor** 2019-20 School Year – page 207
- 14) Approve **Pay To Play Club** William Annin Middle School 2019-20 School Year – page 207
- 15) Appoint **PSAT Staff** 2019-20 School Year – page 207
- 16) Approve **After School Student Aides** 2019-20 School Year – page 209
- 17) Approve **District Volunteers** 2019-20 School Year – page 209
- 18) Approve **BTEA Contract** 2019-2022 – page 209
- 19) Appoint **Suzanne Deady** School Aide Liberty Corner School 2019-20 School Year – page 209
- 20) Appoint **Allyson Bragg** Instructional Aide Mount Prospect School 2019-20 School Year – page 209

XIV. **Policy Committee Report**

- 1) Approve Policy on **First Reading** – page 210
- 2) Approve Policies and Regulations on **Second Reading** & Adopt – page 210

XV. **Curriculum Committee Report** – page 211 Report on Progress

XVI. **Advocacy Committee Report** – page 211 Report on Progress

XVII. **Ad Hoc SEL Committee Report** – page 211 Report on Progress

XVIII. **Liaison Committee Reports** – page 211 Report on Progress

XIX. **Public Comment on Non-agenda Items** – page 211

XX. **Board Forum** – page 211

XXI. **Adjournment** – page 212

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
OCTOBER 28, 2019
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
WILLIAM ANNIN MIDDLE SCHOOL ROOM 110
REGULAR SESSION 7:00 P.M.
WILLIAM ANNIN MIDDLE SCHOOL AUDITORIUM**

I. Regular Session – Call to Order – 6:00 p.m. – William Annin Middle School Auditorium

II. Salute to the Flag

III. Roll Call

Present: Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian, Mr. Siet, Ms. Fox, Board Counsel John Croot

Absent: Mr. McLaughlin

IV. Executive Session – 6:01 p.m. – William Annin Middle School Room 110

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Wooldridge and seconded by Ms. White and approved by all present, the Board recessed into closed executive session at 6:01p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Gray seconded by Ms. White and approved by all present, the Board closed the Executive Session at 6:54p.m.

**V. Reconvene Regular Session – Call to Order – 7:03 p.m. – William Annin
Middle School Auditorium**

VI. Statement of Public Notice

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with P.L. 1975 Chapter 231A.

We very much welcome input from the public. There are two times during regular meetings that the public is invited to speak. One time is early in the meeting before the Board votes, when you may speak about any item that is listed on tonight's agenda. Towards the end of the meeting, there is another public forum to address any matter of public concern related to the schools.

When you approach the microphone, please state your name and address. Each statement made by a participant shall be limited to five (5) minutes duration. No participant may speak more than once during a given public comment session. In order to run efficient meetings and to allow maximum opportunity for members of the public to speak, the Board reserves the right to set a different time limit for individual comments and/or to set an overall time limit for the public comment portion of the agenda. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when speaking. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that

students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are speaking at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

VII. **Student Representative - Jimmy Gao**

Mr. Gao thanked the Board of Education and Administration at Ridge High School on behalf of the student body for facilitating a discussion with students regarding food service. Mr. Gao also noted that right now Seniors are in the process of applying to colleges and mentioned the recent victories by the Ridge High School Football and the Girls Soccer Teams.

VIII. **Board Presentation**

1) **District Strategic Plan Update** - Sean Siet, Assistant Superintendent, Kristin Fox, Assistant Superintendent of Curriculum and Instruction, Stephanie Smith, Director of School Counseling, Rich Shello, Director of Athletics and Drew Krause, Ridge High School Principal

Assistant Superintendents Siet and Fox updated the public with regard to the District Strategic Plan that was presented in April of 2018. Items discussed were:

- A review of the district goals
- The Professional Development program at the district
- Bernards Township Schools Connect
- 2019-2020 Strand Meeting Topics and Dates

Director of Athletics, Rich Shello, updated the public regarding Health Curriculum changes and outlined why those changes are necessary.

For the complete presentation click [here](#).

IX. **Superintendent's Report**

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following **School Bus Evacuation Drills** for the 2019-20 school year:

School:
Cedar Hill School

Date:
10/24/2019

Liberty Corner School	10/16/2019
Mount Prospect School	10/25/2019
Oak Street School	10/23/2019
William Annin Middle School	10/07/2019

2) The Bernards Township Board of Education does hereby affirm receipt of the **HIB Report** dated October 28, 2019.

3) The Bernards Township Board of Education does hereby recognize the inception of the following **New Extra-Curricular Clubs**:

<u>School:</u>	<u>Club:</u>
Ridge High School	Current Events Club
Ridge High School	Shakespeare Club
Ridge High School	Chinese Culture Club
Ridge High School	Operation Smile
Ridge High School	Bonnie Brae Club
Ridge High School	Service for Seniors Club
Ridge High School	Kids for Kenya Club

On motion by Ms. White, seconded by Ms. Richman Items #1-3 were approved by the following roll call vote:

“Ayes” - Mr. Byrne (no to the Current Events Club in item #3 only), Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - Mr. Byrne (no to the Current Events Club in item #3 only)
 “Abstain” - None

X. Public Comment on Agenda Items

Public comments were made with regard to upcoming Bernards Township Connect meetings, access to district information and the Health Curriculum.

XI. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

October 14, 2019 - Executive Session Minutes
 October 14, 2019 - Regular Session Minutes

On motion by Mr. Salmon seconded by Ms. Korn the foregoing were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon,
Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

XII. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a list of disbursements dated October 28, 2019 consisting of warrants in the amount of \$3,864,508.88.

2) The Bernards Township Board of Education acknowledges receipt of the September 2019 Financial Reports from the Board Secretary, the monthly Investment Report for September 2019, and the Treasurer of the School Monies Report for September 2019.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3) The Bernards Township Board of Education does hereby approve the September 2019 line item transfers totaling \$372,749.04 the 2019-20 school budget, list on file in the Board office.

4) The Bernards Township Board of Education does hereby approve professional development expenses in accordance with P.L. 2007 An Act Concerning School District Accountability and annual Board resolution for the 2019-20 school year:

<u>Name:</u>	<u>Name of Conference:</u>	<u>Cost:</u>	<u>Date(s):</u>
M. Baron	NJASL 2019 Fall Conference	\$200	12/09/2019 and 12/10/2019
D. Romano	Positive Discipline in the Classroom	\$415	03/30/2020 to 03/31/2020
T. Sharples	How to Investigate a HIB Claim	\$165	01/28/2020
B. Zammit	Complete Comprehension	\$155	01/29/2020
Hall	Complete Comprehension	\$155	01/29/2020
J. Lombardo	Complete Comprehension	\$155	01/29/2020
K. Fox	Rutgers Gifted & Talented Annual Conference	\$215	11/22/2019
D. Persily	Rutgers Conference of Gifted Education	\$200	11/22/2019
R. McLaughlin	The Complete Guide to Payroll Taxes at 1099 Issues	\$279	11/12/2019

5) The Bernards Township Board of Education does hereby approve the following field trip destinations for the 2019-20 school year:

<u>Destination:</u>	<u>Group Attending:</u>	<u>Number of Students:</u>	<u>Date(s):</u>
Princeton Plasma Lab Tour	Research Club	9	11/08/2019
Soleberg Airport	STEM 8 Tech and Engineering	39	11/19/2019

6) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2019-20 school year; list maintained in the Board of Education office.

7) The Bernards Township Board of Education does hereby approve the sale of the following items which are outmoded in design, construction or in need of extensive repair on GovDeals.com:

<u>Department:</u>	<u>Quantity:</u>	<u>Item:</u>
Ridge High School Media Center	10	LCD Projectors
Ridge High School	200	Dell Chromebooks

8) The Bernards Township Board of Education does hereby approve home instruction for student #302202 from October 14, 2019 to November 14, 2019 at Silvergate Prep in an amount not to exceed \$3,119.20.

9) The Bernards Township Board of Education does hereby approve an acoustic evaluation for a high school CBAP classroom #722 with Summit Speech School in an amount not to exceed \$600.00.

10) The Bernards Township Board of Education does hereby approve regular school year services for student #302995 from September 20, 2019 to June 26, 2020 to be provided by Windsor School in an amount not to exceed \$62,160.00.

11) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for student #302740 from September 1, 2019 to June 30, 2020 at Somerset County Vo-Tech in an amount of \$25,500.00.

12) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for student #302729 from September 1, 2019 to June 30, 2020 at Somerset County Vo-Tech in an amount of \$25,500.00.

13) The Bernards Township Board of Education does hereby approve regular school year vocational school tuition for various students from September 1, 2019 to June 30, 2020 at Somerset County Vo-Tech in an amount of \$15,900.00.

14) The Bernards Township Board of Education does hereby approve professional services, including, student evaluation, testing, observation, parental meetings and interpretation/report writing, for student #305779 to be provided by Dr. Randy Bressler, Psy.D, LLC in an amount not to exceed \$5,800.00.

- 15) The Bernards Township Board of Education does hereby approve a FBA/ Program Review evaluation for student #308326 to be provided by Dr. Robert LaRue, Ph.D., BCBA-D at Douglass Developmental Outreach Services in an amount not to exceed \$4,000.00.
- 16) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #203506 and authorizes the administration to implement its terms.
- 17) The Bernards Township Board of Education does hereby approve the stipulation of settlement for student ID #302948 and authorizes the administration to implement its terms.
- 18) The Bernards Township Board of Education does hereby approve the submission of the grant application for IACE for the 2019-20 school year in the amount of \$2,999.93.
- 19) The Bernards Township Board of Education does hereby approve the 2020-2021 Comprehensive Maintenance Plan on file in the Board of Education office.
- 20) The Bernards Township Board of Education does hereby approve the submission of an amendment to the ESEA monies for the FY 2019-2020 for the carryover of the unexpended FY 2018-2019 funds increasing the total FY 2019-2020 allocation to the amounts of:

Title I -	\$453,067
Title II Part A -	\$122,211
Title III -	\$ 28,331
Title III Immigrant -	\$ 24,383
Title IV Part A -	\$ 10,562

The Title I Allocation above includes \$149,478 of unexpended 2018-2019 funds.
 The Title II, Part A allocation above includes \$49,650 of unexpended 2018-2019 funds.
 The Title III allocation above includes \$16,068 of unexpended 2018-2019 funds.
 The Title III Immigrant allocation above includes \$686 of unexpended 2018-2019 funds.
 The Title IV allocation above includes \$1,645 of unexpended 2018-2019 funds.

- 21) The Bernards Township Board of Education does hereby approve submission to the New Jersey Department of Education the application to change the use of Ridge High School Room 722 to use for Small Group Instruction.
- 22) The Bernards Township Board of Education received a single bid for student transportation services for the Ridge High School Ski Team on Tuesday October 15, 2019, at 11:00 a.m. from Passaic Valley Coach in the amount of \$28,455.00, with additional hours required to be billed at a rate of \$93.00 per hour.

The Bernards Township Board of Education does hereby award Passaic Valley Coach the bid for student transportation services for the Ridge High School Ski Team as

the sole responsible bidder contingent upon attorney review and execution of a mutually agreeable contract.

23) The Bernards Township Board of Education hereby affirms the use of Competitive Contracting, pursuant to N.J.S.A. 18A:18A-4.1, et seq., for the solicitation of proposals to provide Food and Management Services to the District and, further, based upon the District's evaluation criteria and scoring of proposals, hereby authorizes and directs the award of the student information system agreement to Follett School Solutions, Inc. in such form so as to comply with the laws of the State of New Jersey and to serve the best interests of the District.

24) The Bernards Township Board of Education does hereby approve the following parental contract for student transportation for the 2019-2020:

<u>Student #:</u>	<u>Tuition Amount:</u>
307689	\$19,599.00

25) WHEREAS, there exists a need for the Bernards Township Board of Education (the "Board") to engage the services of an architect to develop plans, drawings, specifications and provide project implementation; and

WHEREAS, the Administration has confirmed the terms of engagement with respect to rates and services proposed by Spiezle Architectural Group (120 Sanhican Drive, Trenton, N.J. 08618) for the Science Lab Renovation Project; and

WHEREAS, the appointment of Spiezle Architectural Group to provide architectural services to the Board has been determined by the Board to be most likely to best serve the interests of the Board; and

NOW, THEREFORE, BE IT RESOLVED by the Bernards Township Board of Education as follows:

1. The services of the following firm are hereby engaged to provide the architectural services specified for the Science Lab Renovation Project for the term of the project in an amount not to exceed \$54,750:

Spiezle Architectural Group
120 Sanhican Drive, Trenton, N.J. 08618

2. The services to be rendered by the Board's Architect are services to be performed by persons authorized by law to practice a recognized profession and whose practice is regulated by law and, therefore, comply with N.J.S.A. 18A:18A-5(a)(1) as professional services.

On motion by Ms. Wooldridge, seconded by Ms. Gray Items #1-25 were approved by the following roll call vote:

- “Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Mr. Salmon provided a summary from the October 21, 2019 Finance Committee Meeting. Topics included an upcoming meeting change, parental transportation contracts, a health benefits update, recycling update, 2019 and ongoing construction project updates and a food services update.

Mr. Salmon also provided a summary of Finance items.

XIII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Katherine Van Der Stad** School Counselor Ridge High School effective December 31, 2019.
- 2) The Bernards Township Board of Education does hereby accept the retirement of **Valerie Bohren** Instructional Aide Liberty Corner School effective January 31, 2020.
- 3) The Bernards Township Board of Education does hereby accept the resignation of **Nazan Bulca** School Aide Mount Prospect School effective November 1, 2019.
- 4) The Bernards Township Board of Education does hereby accept the following resignations from the Extra-Curricular positions listed for the 2019-20 school year:

Olivia Lopes	Assistant Girls’ Basketball
Tyler McKinnon	Freshmen Girls’ Basketball
Michael Mack	Assistant Boys’ Lacrosse

- 5) The Bernards Township Board of Education does hereby approve the following **Change In Assignments/Locations and/or Salaries** for the 2019-20 school year:

<u>Staff Member:</u>	<u>From:</u>	<u>To:</u>
Joanna Rice	Math WAMS Extra Section \$40.00 per class per day effective October 3, 2019 through October 31, 2019	Math RHS Extra Section \$40.00 per class per day effective October 3, 2019 through October 31, 2019

Mark Galesi	Math WAMS Extra Section \$40.00 per class per day effective October 3, 2019 through October 31, 2019	Math RHS Extra Section \$40.00 per class per day effective October 3, 2019 through October 31, 2019
Phil Peluso	LC Technology Specialist .50 \$2,513.50 15 years/3 points/\$598	LC Technology Specialist .50 \$2,528.50 15 years/3 points/\$598
Chris Keri	LC Technology Specialist .50 \$2,513.50 0 years/0 points/\$0	LC Technology Specialist .50 \$2,528.50 0 years/0 points/\$0
Jennifer Bonica	Grade 1 Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective September 1, 2019 through November 3, 2019 as a maternity leave replacement for K. Miller	Grade 1 Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective September 1, 2019 through November 3, 2019 as a maternity leave replacement for K. Miller and then a Special Education Teacher Mount Prospect School at a salary of Step 6 BA \$53,927 effective November 4, 2019 through June 30, 2020 as maternity leave replacement for M. Lam
Kim Bradshaw	Secretary Special Services Oak Street School effective 7/1/19- 6/30/20	Secretary Special Services William Annin & Ridge High Schools effective 10/23/19- 6/30/20
Gina Guiditta	Instructional Aide MP PALS Program 4 days per week at a salary of Step 5 \$29.00 per hour 6.75 hours per day effective 9/1/19-6/18/20	Instructional Aide MP PALS Program 4 days per week at a salary of Step 5 \$29.00 per hour 7 hours per day effective 10/28/19-6/18/20
Gretchen Larsen	Instructional Aide MP PALS Program 4 days per week at a salary of \$22.15 per hour 6.75 hours per day effective 9/1/19-	Instructional Aide MP PALS Program 4 days per week at a salary of \$22.15 per hour 7 hours per day effective

	6/18/20	10/28/19-6/18/20
--	---------	------------------

6) The Bernards Township Board of Education does hereby appoint **Hanina Osborn** English Language Arts Teacher William Annin Middle School at a salary of Step 12 MA+30 \$72,600 effective October 30, 2019 through June 30, 2020. Salary to be prorated to reflect start date.

7) The Bernards Township Board of Education does hereby appoint **Nazan Bulca** Instructional Aide Liberty Corner School at a salary of \$22.15 hours per day effective November 4, 2019 through June 18, 2020.

8) The Bernards Township Board of Education does hereby appoint **Jenifer Nicholson** Special Services Secretary at a salary of Step 7 \$54,455 effective October 29, 2019 through June 30, 2020. Salary to be prorated to reflect start date.

9) The Bernards Township Board of Education does hereby appoint **Lynn LaMonte** Accountant/Accounts Payable Business Office at a salary of \$72,500 effective December 1, 2019 through June 30, 2020. Salary to be prorated to reflect start date.

10) The Bernards Township Board of Education does hereby approve the following staff members to the **Various Assignments** listed for the 2019-20 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Amount:</u>
John Brum	Extra Section Internship Coordinator RHS 9/1/19-6/30/20	\$10,285/year
Brian McCarthy	Social Skill Program SE	\$30.00 per hour
Rob Hughes	Social Skill Program SE	\$30.00 per hour
Jennelle Scheffler	Before/After School Care Program Certificated Staff	At a salary of \$45.00 per hour for the PM or \$50.00 per diem for the AM for the 2019-20 school year

11) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2019-20 school year:

<u>Loc:</u>	<u>Staff Member:</u>	<u>Assignment:</u>	<u>19-20 Stipend:</u>	<u>Years/Points/Longevity</u> :

RH	Michael Tong	Assistant Girls' Golf	\$5,578.00	0 years/0 points/\$0
RH	Tyler McKinnon	Assistant Girls' Basketball	\$7,787.00	1 year/0 points/\$0
RH	Shawn Elwood	Freshmen Girls' Basketball	\$7,787.00	0 years/0 points/\$0
CH	Susan Delmonico	Technology Specialist .50	\$2,528.50	17 years/3 points/\$598.00
CH	Emily Jones	Technology Specialist .50	\$2,528.50	0 years/0 points/\$0
District	Kathy Forsell	Webmaster-Special Education	\$4,480.00	3 years/0 points/\$0

12) The Bernards Township Board of Education does hereby approve the following **Staff College Instructors** for the Winter, Spring, Fall 2019:

<u>Name:</u>	<u>Course:</u>	<u># of Hours:</u>	<u>Salary:</u>
Courtney Slack	Genesis - Part III	3	\$225
Marie Wurtemberg	Mentoring the Special Ed. Student at Ridge High	6	\$450

13) The Bernards Township Board of Education does hereby appoint the following **CML Proctor** at a salary of \$765.00 for the 2019-20 school year:

Joseph Bae Cedar Hill School

14) The Bernards Township Board of Education does hereby approve the following **Pay To Play Club** at William Annin Middle School for the 2019-20 school year:

<u>Staff Member:</u>	<u>Club:</u>	<u>Amount:</u>
Lacie Wolfe	6th Grade Speech & Debate	\$2,544.00

15) The Bernards Township Board of Education does hereby appoint the following **PSAT Staff** for the 2019-20 school year:

<u>Last Name:</u>	<u>First Name:</u>	<u>Position:</u>	<u>Payment:</u>
Baccarini	Jennifer	Associate Supervisor Standard	\$130.00

Ballas	Alex	Associate Supervisor Standard	\$130.00
Berkowitz	Marissa	Associate Supervisor NonStandard	\$190.00
Blinder	Alex	Traffic	\$90.00
Bulca	Nazan	Associate Supervisor Standard	\$130.00
Bune	Debbie	Associate Supervisor Standard	\$130.00
Calderon	Nesi	Associate Supervisor Standard	\$130.00
Cetrulo	Valerie	Associate Supervisor Standard	\$130.00
Coates	Malcolm	Associate Supervisor Standard	\$130.00
Conklin	Margi	Testing Administrative Assistant	\$150.00
Corigliano	Christine	Hall Proctor Standard	\$105.00
Coyne	Jaelyn	Associate Supervisor NonStandard	\$190.00
DeAngelis	Anita	Hall Proctor Standard	\$105.00
Fiore	Peter	Associate Supervisor Standard	\$130.00
Flanagan	Christine	Associate Supervisor NonStandard 100	\$225.00
Graber	Scott	Testing Assistant Principal	\$590.00
Guggenheim	Mary	Associate Supervisor Standard	\$130.00
Hashem	Sireen	Associate Supervisor Standard	\$130.00
Howard	Tim	Traffic	\$90.00
Howarth	Cherie	Testing Coordinator	\$590.00
Hughes	Amanda	Associate Supervisor Standard	\$130.00
Johnson	Carolyn	Associate Supervisor Standard	\$130.00
Karch	Kevin	Associate Supervisor Standard	\$130.00
Lawson	Chet	Associate Supervisor NonStandard	\$190.00
Longo	Vivian	Associate Supervisor Standard	\$130.00
Maresca	Karen	Associate Supervisor Standard	\$130.00
Meyer	Tim	Associate Supervisor Standard	\$130.00
Miesner	Vivian	Hall Proctor Standard	\$105.00
Miller	Pat	Hall Proctor Standard	\$105.00
O'Leary	Laura	Associate Supervisor Standard	\$130.00
Ogitis	Germaine	Associate Supervisor Standard	\$130.00
Ortega	Will	Associate Supervisor Standard	\$130.00
Paril	Georgiana	Associate Supervisor NonStandard	\$190.00
Pennino	Judy	Associate Supervisor Standard	\$130.00

Piper	Dawn	Testing Administrative Assistant	\$150.00
Presuto	Danielle	Associate Supervisor Standard	\$130.00
Puopolo	Katie	Hall Proctor Non Standard	\$150.00
Quimby	Janine	Associate Supervisor Standard	\$130.00
Quimby	TJ	Associate Supervisor Standard	\$130.00
Ragsdale	Diane	Hall Proctor Standard	\$105.00
Reynolds	Deborah	Associate Supervisor Standard	\$130.00
Russoniello	Mary	Hall Proctor Non Standard	\$150.00
Stellitano	Jeffrey	Associate Supervisor NonStandard	\$190.00
Stoto	Maureen	Associate Supervisor NonStandard	\$130.00
Sutton	Jamie	Associate Supervisor NonStandard	\$190.00
VanNatta	Kathy	Associate Supervisor Standard	\$130.00
Vitiello	Michelle	Hall Proctor Standard	\$105.00
Wilcox	Molly	Associate Supervisor NonStandard	\$190.00

16) The Bernards Township Board of Education does hereby approve to following **After School Care Program Student Aides** at a salary of \$12.00 per hour for the 2019-20 school year:

Nicole Sileo Elli Shimsky Hope Wiatrowski Sophia Berger
 Gillian Wyman Jason Mastrionni

17) The Bernards Township Board of Education does hereby approve the following **District Volunteers** for the 2019-20 school year:

Olivia Lopes Girls' Basketball RHS
 Michael Mack Boys' Lacrosse RHS

18) The Bernards Township Board of Education, upon the recommendation of the Negotiations' Committee, approves the Collective Bargaining Agreement between the Board and the Bernards Township Education Association effective July 1, 2019 through June 30, 2022.

19) The Bernards Township Board of Education does hereby appoint **Suzanne Deady** School Aide Liberty Corner School at a salary of \$19.06 per hour effective November 4, 2019 through June 18, 2020.

20) The Bernards Township Board of Education does hereby appoint **Allyson Bragg** Instructional Aide Mount Prospect School at a salary of \$22.15 per hour 7.5 hours per day effective October 31, 2019 through June 18, 2020.

On motion by Ms. Wooldridge, seconded by Mr. Salmon Items #1-20 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Ms. McKeon noted that the Personnel Committee met on October 18, 2019 but that most items discussed were of confidential nature. Ms. McKeon did note that due to the number of students signing up for the Ridge High School Track program that another assistant coach is being considered. Ms. McKeon also noted Personnel Item #18, the finalized BTEA contract.

XIV. Policy Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following policy on **first reading**:

- P 2430 Co-curricular Activities (M) (Revised)

2) The Bernards Township Board of Education does hereby approve the following policies and regulations on **second reading** and adopt said policies and regulations:

- P 3159 Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
- P 3218 Use, Possession, or Distribution of Substances (M) (Revised)
- R 3218 Use, Possession, or Distribution of Substances (M) (Revised)
- P 4218 Use, Possession, or Distribution of Substances (M) (Revised)
- R 4218 Use, Possession, or Distribution of Substances (M) (Revised)
- P 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- R 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
- P 7440 School District Security (M) (Revised)
- R 7440 School District Security (M) (Revised)
- P 8600 Student Transportation (M) (Revised)
- P 8630 Bus Driver/Bus Aide Responsibility (M) (Revised)
- R 8630 Emergency School Bus Procedures (M) (Revised)
- P 8670 Transportation of Special Needs Students (M) (Revised)
- P 9210 Parent Organizations (Revised)
- P 9400 Media Relations (Revised)

On motion by Mr. Salmon, seconded by Ms. Korn Items #1-2 were approved by the following roll call vote:

“Ayes” - Mr. Byrne, Ms. Gray, Ms. Korn, Ms. McKeon, Mr. Richman, Mr. Salmon,
Ms. Schafer, Ms. White and Ms. Wooldridge
 “Noes” - None
 “Abstain” - None

Ms. Korn provided information regarding the two Policy items up for vote and a summary from the October 14, 2019 Policy Committee Meeting. Topics of that meeting included school facilities, first and second readings of policies and regulations and a discussion regarding the calendar for the next three school years.

XV. Curriculum Committee Report

Ms. Wooldridge provided a report from the October 4, 2019 Curriculum Committee Meeting. Topics included course name changes, the Social Studies curriculum, a Fine and Practical Arts update, an elementary math update, BT Connect and a QUEST update.

XVI. Advocacy Committee Report

No report.

XVII. Ad Hoc SEL Committee Report

No report.

XVIII. Liaison Committee Reports

No report.

XIX. Public Comment on Non-agenda Items

Public comments were made in regard to the recent school board candidate forum, special education, the Chinese Culture Club, testing for AP Chinese, the Ridge High School expansion, the Math Counts program and disposal items listed on the agenda.

XX. Board Forum

Mr. Byrne provided a summary of a report he created outlining the ACT and SAT test results in comparison to other school districts and historical data for the Bernards Township School District noting that Bernards Township scores have increased the district's ranking. Mr. Byrne gave accolades to the staff and administrators.

Board Council John Croot noted that the WAMS Band had performed at Rutgers Stadium over the prior weekend and had done an outstanding job. Board members also commented regarding their recent trip to the 2019 NJSBA Workshop and the need for space at Ridge High School.

XXI. Adjournment

On motion by Ms. Wooldridge and seconded by Ms. Korn and approved by all present, the meeting was adjourned at 10:03p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary